

Policy
Non
Teaching



रयत शिक्षण संस्था | RAYAT SHIKSHAN SANSTHA

संस्थापक: कर्मवीर भाऊराव पाटील
स्थापना: १९९९

Founder: Karmaveer Bhaurao Patil
Established: 1919

Central Office, Karmaveer Samadhi Parisar, Near Powai Naka, Satara - 415 001.

Promotion Order

Ref.: H.Edn./14496

Date: 12/02/2022

Mr./Mrs.DHARASHIVKAR ANURADHA SANJAY

Qualification: ,B. Com

Designation: **Senior Clerk**

of **S.M.Joshi College, Hadapsar. Pune**

You are hereby informed that you are Promoted as **Head Clerk** and transferred on promotion to **Dr. Babasaheb Ambedkar Mahavidyalaya,Aundhagaon,Pune-7.**

as a **Head Clerk**

w.e.f. **13/02/2022**

Hence you should hand over the complete charge of your duties to the Head/Vice Principal/First asstt. of the Institution on **12/02/2022** after office hours and join your new duties in the above mentioned Institution.

You take relieving order from the Head/Vice Principal/First asstt.of the Institution in which you are working at present and hand over the same to the Head of the new Institution where you are transferred.

- 1) Your promotion is on Purely temporary basis. w.e. from **13/02/2022** is made Subject to Hon.Supreme Court decision in writ-Petition No. 28306/2017 and as per Government Resolution No.BCC 2018/Pra.Kra.366/16-B dated 07/05/2021.
- 2) You should draw pay as per Govt. GR.
- 3) Your promotion is made subject to the approval of the Joint Director of Higher Education (H.Edn.), Kolhapur /Pune/Mumbai/Solapur Region
- 4) Your pay will be fixed afterwards.
- 5) You should acquire essential qualification within 2 years as per GR.No.Sankirna 2015/Pra.Kra.57/2015/visu-1 dated 14/01/2016
- 6) Your promotion & Transfer may be changed or cancelled due to any administrative reason.



[Signature]
**Joint Secretary(H.Edn.),
Rayat Shikshan Sanstha, Satara**

Copy to,

1. **Mr./Mrs. DHARASHIVKAR ANURADHA SANJAY, ,B. Com**
Forwarded through the Head of the Institution concerned.

2. The Head **S.M.Joshi College, Hadapsar. Pune**

He is informed to report to the office of the Sanstha, date on which the employee concerned is relieved from his Institution. He is to apply to the E.O./University concerned immediately for the transfer of Prov. fund A/c of the employee concerned after the employee joins the new institution to which he is transferred. The Service book, Transfer Slip and Confidential Report of the employee concerned duly filled in, in all respects, should be sent by Registered Post to Institution where the employee is transferred.

3. The Head **Dr. Babasaheb Ambedkar Mahavidyalaya,Aundhagaon,Pune-7.**

He is informed to report to the office of the Sanstha, the date on which the employee concerned joins his Institution and to see that the Service Book, Confidential Report and Transfer Slip duly filled in, in all respects of the employee concerned is at hand as soon as the employee concerned joins the Institutions.

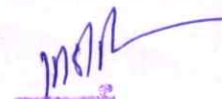
PRINCIPAL


**Dr. Babasaheb Ambedkar College,
Aundh, Pune-67.**

पदोन्नती वेतननिश्चितीचा तक्ता

१	शाखेचे नांव	: भारतरत्न डॉ. बाबासाहेब आंबेडकर महाविद्यालय, औंध, पुणे-७.
२	सेवकाचे नाव	: सौ. वाणी सीमा शितल
३	धारण केलेले पद	: कनिष्ठ लिपीक
४	सध्याची वेतनश्रेणी	: ५२००-२०२००+ग्रेड पे १९००
५	सध्याच्या वेतनश्रेणीतील मुळ पगार	: १०२२०+१९००=१२१२०
६	कोणत्या पदावर पदोन्नती मिळाली	: वरिष्ठ लिपीक
७	पदोन्नतीनंतर पदावर रूजू झाल्याची तारीख	: १६.०६.२०१५
८	पदोन्नती पदाकरीता नियत वेतनश्रेणी	: ५२००-२०२००+ग्रेड पे २४००
९	वेतन निश्चितीचा तपशिल	:
	अ सध्याच्या वेतनश्रेणीतील मूळ पगार	: १०२२०+१९००=१२१२०
	ब सध्याच्या वेतनश्रेणीतील काल्पनिक वेतनवाढ	: ३७०
	एकूण	: १०५९०+१९००=१२४९०
	क पदोन्नती पदाच्या वेतनश्रेणीतील पुढील टप्पा	: १०५९०+६०= १०६५०+२४००=१३०५०
	ड एक प्रमाणे वेतननिश्चितीचा दिनांक	: १६.०६.२०१५
	इ पुढील वेतनवाढ दिनांक	: ०१.०७.२०१६
	फ वेतनवाढ मिळाल्यानंतर होणारा मुळ पगार	: ११०६०

अ. क्र.	वेतन तपशिल		ग्रेड पे	एकूण
१	१६.६.२०१५	१०६५०	२४००	१३०५०
२	०१.०७.२०१६	११०५०	२४००	१३४५०


 प्राचार्य
 भारतरत्न डॉ. बाबासाहेब आंबेडकर
 महाविद्यालय, औंध, पुणे - ४११ ००७७


 PRINCIPAL
 Dr. Babasaheb Ambedkar College,
 Aundh, Pune-67.

सौ.वाणी सीमा शितल
कनिष्ठ लिपिक,
भारतरत्न डॉ.बाबासाहेब आंबेडकर
महाविद्यालय,औंध-पुणे-७

दिनांक-१६/३/२०१५

प्रति,
मा.सचिवसो,
रयत शिक्षण संस्था,
सातारा

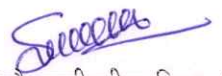
विषय-बढतीबाबत.

महोदय,

आपल्या कार्यालयाकडून दि.१०/३/२०१५ रोजी बढतीसाठी झालेल्या ऑनलाईन परीक्षा व मुलाखतीसाठी मी उपस्थित होते.सदरची बढती मी सध्या काम करीत असलेल्या भारतरत्न डॉ.बाबासाहेब आंबेडकर महाविद्यालय,औंध-पुणे येथे मिळावी.मी अत्यंत प्रामाणिकपणे,पूर्ण क्षमतेने व जास्त वेळ देऊन काम करीत आहे.तरी माझ्या अर्जाचा सहानुभूतीपूर्वक विचार करून मला जागेवर बढती द्यावी ही विनंती

कळावे,ही विनंती.

आपली विश्वासू,



(सौ.वाणी सीमा शितल)
कनिष्ठ लिपिक

मा.प्राचार्य,
भारतरत्न डॉ.बाबासाहेब आंबेडकर महाविद्यालय,औंध-पुणे यांचेमार्फत रवाना..

सदर सेवकाचे विद्यापीठ टेबल,ज्युनिअर कॉलेज टेबल व स्कॉलरशिप टेबलचे काम उत्कृष्ट असून,वेळ आणि काम याबाबतीत वक्तशीर आहेत.शाखेच्या कामासाठी अधिक वेळ देऊन काम करण्याची त्यांची नेहमीच तयारी असते.तरी त्यांना जागेवर बढती देण्यासंबंधी शिफारस आहे.

संदर्भ - ७६३/२०१४-१५
दिनांक- १६-३-२०१५


PRINCIPAL
Dr. Babasaheb Ambedkar College,
Aundh, Pune-67.


प्राचार्य
भारतरत्न डॉ. बाबासाहेब आंबेडकर
महाविद्यालय, औंध, पुणे - ४११००७.

१८

शिक्षकेत्तर कर्मचारी वर्गाकरिता गोपनीय अहवालाचा नमुना
भाग १
स्वयंमूल्यमापनाचा नमुना (२०१२ - २०१३)

१. नांव : सौ. वाणी सिमा शीतल
२. पद : कनिष्ठ लिपीक
३. सध्याच्या किंवा तत्सम पदावरील सेवेचा कालावधी : १७ वर्षे ८ महिने
४. तुमच्या कर्तव्याचे संक्षिप्त वर्णन आणि वर्षभरात तुम्हाला नेमून दिलेली उद्दिष्टे नमूद करा : विद्यापीठातील सर्व कामे ज्युनिअर विभागातील सर्व कामे व स्कॉलरशिप टेबल ऑन लाईन सर्व फॉर्म मंजूरी.
५. तुम्हाला ठरवून दिलेल्या लक्ष्याच्या संदर्भात गेल्या वर्षीच्या तुमच्या कामाचे मूल्यमापन तुम्ही कसे कराल ? -चांगले
६. तुम्ही केलेल्या चांगल्या कामाची / कामाच्या एखादी / काही विशिष्ट बाब / बाबी तुम्ही नमूद करू शकाल काय ? : कामाची पुर्तता वेळेपूर्वी करण्याचा प्रयत्न केला जातो.

(व्यक्तीची सही, नाव व पदनाम)

गोपनीय अहवाल लिहिणा-या अधिका-याचा अभिप्राय

१. वरील मूल्यमापनाशी आपण सहमत असल्यास, तसे नमूद करावे, असल्यास, त्याची कारणे द्यावीत :- *(सौ. वाणी S.S.)* होय, नेमून दिलेले काम वेळेत पूर्ण करण्याचा प्रामाणिक प्रयत्न केला जातो.
२. आपल्या मते कर्मचा-यांचे दोष व काही कमतरता आढळल्यास, त्याबाबत या कर्मचा-यांच्या जबाबदा-या कोणत्या ? :-----
३. या कर्मचा-याची सचोटी व त्याचे जनतेशी संबंध याबाबत कृपया आपले सर्वसाधारण मत द्यावे. :- चांगले

ठिकाण -
दिनांक -

गोपनीय अहवाल लिहिणा-या अधिका-याची
सही : *(सौ. वाणी S.S.)*
नाम व पदनाम : सौ. वाणी सिमा शीतल
महाविद्यालय, आंध्र, पुणे - ४११००७.

भाग २

सर्वसाधारण योग्यता व चारिज्य यासंबंधी अभिप्राय

- नांव : सौ. वाणी सिमा शीतल
- प्रतिवेदनाचा कालावधी : कनिष्ठ लिपीक
- धारण केलेले पद / केलेली पदे : कनिष्ठ लिपीक
१. कार्यविषयक बाबी
 १. उद्योगप्रियता व कार्यतत्परता :- चांगली आहे
 २. हाताखालील व्यक्तीकडून काम करून घेण्याची क्षमता :-
 २. सहकारी व जनता यांच्याशी असलेले संबंध :- चांगले

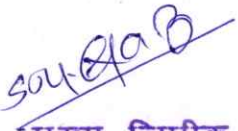
(मागे पहा)
PRINCIPAL


Dr. Babasaheb Ambedkar College,
Aundh, Pune-67.

(२)

२. बौद्धिक बाबी
१. सर्वसाधारण बुद्धिमता :- चांगली
 २. तांत्रिक कार्यक्षमता (जेथे संबंधित तेथे) :- चांगली
 ३. विशेष कल :- चांगला आहे.
३. निर्णयशक्ती, उपक्रमशीलता व धडाडी यासह प्रशासनिक कार्यक्षमता :- आहे
४. सचोटी व चारित्र्य :- चांगली आहे
५. सध्याच्या पदावर यापुढे ठेवण्याची पाजता :- आहे
६. पदोन्नतीसाठी पाजता :- पात्र आहेत.
७. सर्वसाधारण मूल्यमापन :- कर्तव्य, प्रामाणिक आहे.

ठिकाण -
दिनांक -


मुख्य लिपीक,
भारतरत्न डॉ. बाबासाहेब आंबेडकर
महाविद्यालय औंध पुणे-०७



प्राचार्य,
भारतरत्न डॉ. बाबासाहेब आंबेडकर
महाविद्यालय, औंध, पुणे-७.

भाग ३

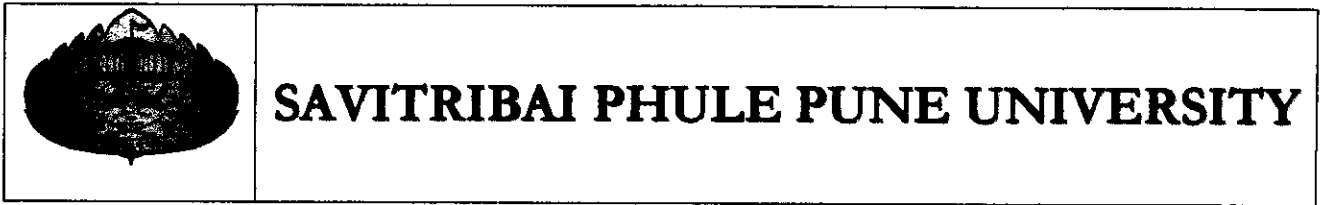
पुनर्विलोकन अधिका-याचे अभिप्राय

१. पुनर्विलोकन अधिका-याच्या हाताखालील सेवेचा कालावधी :- ३ वर्ष
२. आपण प्रतिवेदन अधिका-यांशी सहमत आहात की त्यांच्या मूल्यमापनामध्ये काही फेरफार करण्याची किंवा भर घालण्याची आपली इच्छा आहे :- सदर सेवक प्रामाणिक, संस्थानिष्ठ, कर्तव्यदक्ष आहे. त्याची वागणूक चांगली असून एकूण कामकाज उत्कृष्ट आहे.

ठिकाण -
दिनांक -


प्राचार्य,
भारतरत्न डॉ. बाबासाहेब आंबेडकर
महाविद्यालय, औंध, पुणे-७.


PRINCIPAL
Dr. Babasaheb Ambedkar College,
Aundh, Pune-6



SAVITRIBAI PHULE PUNE UNIVERSITY

PROFORMA FOR UNIVERSITY/COLLEGE TEACHERS BASED ON THE ACADEMIC PERFORMANCE INDICATORS (API) DEVELOPED BY UGC YEAR OF PERFORMANCE APPRAISAL: 2021-2022

SECTION - A: GENERAL

1.	Name	:	Dr. Ramesh Zendu Ranadive
2.	Designation	:	Associate Professor
3.	Date of Joining and Name of the Department / Centre	:	16/07/2019 Dr. Babasaheb Ambedkar College, Aundh, Pune-411067
4.	Email Telephone / Mobile number	:	ranadiveramesh1@gmail.com 9881669804
5.	Current Designation & Grade Pay	:	Associate Professor AGP 9000/-
6.	Designation of Promotion with Due Date of Eligibility	:	NA
7.	ASSESSMENT PERIOD (Without Break)	:	July 2021 -June 2022

SECTION - B: Appendix II

TABLE 1: Assessment Criteria and Methodology for University/College Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% and above - Good Below 80% but 70% and above - Satisfactory Less than 70% - Not satisfactory	Good	
2.	Involvement in the university /college student related activities /research activities: (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc. (b) Student related co-curricular, extension and field-based activities such as student clubs,	Good - Involved in at least 3 activities Satisfactory - 1-2 activities Not-satisfactory - Not involved / undertaken any of the activities Involved in following activities: a) ARC Committee member ✓ c) Examination and Evaluation ✓ d) Organizing committee member for National Conference	Satisfactory	

	<p>career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.</p> <p>(c) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.</p> <p>(d) Organization seminars / conference /workshop, other college /university activities.</p> <p>(e) Evidence of activity involved in guiding PhD/ PG Project students.</p> <p>(f) Conducting minor or major research project sponsored by national or international agencies.</p> <p>(g) At least one single or joint publication in peer reviewed or UGC list of journals.</p>	g) Publication in international Journal		
--	--	---	--	--

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading

Sr.	Activity	Self-appraisal Grading	Verified Grading
1	<p>Good: Good in teaching and satisfactory or good in activity at Sl.No.2.</p> <p>Or</p> <p>Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.</p> <p>Not Satisfactory: If neither good nor satisfactory in overall grading</p>	Good	

Table 2

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledge for patent filing and approval letters, students Ph.D. awarded letter etc.)

S N	Academic/Research Activity	Faculty of Sciences/ Engineering/Agriculture/M edical/ Veterinary Sciences	Faculty of languages/ Humanities/Arts/S ocial Sciences/ Library/ Education/ Physical Education/ Commerce/Manage ment & other related disciplines	Self- apprais al Score	Verifi ed Score
	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper	02	
	The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed journals (Impact factor to be determined as per Thomson Reuter's list):				
1	i) Paper in refereed journals without impact factor : 5 Points			10	
	ii) Papers with impact factor less than 1 : 10 Points			--	
	iii) Papers with impact factor between 1 and 2 : 15 Points			--	
	iv) Papers with impact factor between 2 and 5 : 20 Points			--	
	v) Papers with impact factor between 5 and 10 : 25 Points			--	
	vi) Papers with impact factor > 10 : 30 Points			--	
	a) Two authors : 70% of total value of publication for each author			--	
	b) More than two authors : 70% of total value of publication for the first/principal/ corresponding author and 30% of total value of publication for each of the joint author			--	
	Total			10	
2	Publication (Other than Research papers)				
	(a) Books authored which are published by				
	International publishers	12	12	12	—
	National publishers	10	10	--	
	Chapter in Edited Book	05	05	--	
	Editor of Book by International Publisher	10	10	--	
	Editor of Book by National Publisher	08	08	--	
(b) Translation works in Indian and Foreign Language by qualified faculties					

	Chapter or Research paper	03	03	--	
	Book	08	08	--	
Total				12	—
	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula				
	(a) Development of Innovative pedagogy	05	05	05	
	(b) Design of new curricula and courses	02 per curricula /course	02 per curricula/course	--	
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20	--	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	--	
3	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	--	
	Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	08	08	--	
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12	--	
	Contribution to development of e-content module in complete course/paper/e-	02	02	02	

	book (at least one quadrant)					
	Editor of e- content for complete course/paper/e- book	10	10	--		
Total				07	07 ✓	
4	(a) Research Guidance					
	Ph. D.	10/degree awarded	10/degree awarded	--		
		05/ thesis submitted	05/thesis submitted	--		
	M. Phil/P.G. dissertation	02/degree awarded	02/degree awarded	--		
	Note: For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.					
	(b) Research Projects Completed					
	More than 10 lakhs	10	10	--		
Less than 10 lakhs	05	05	--			
Research Projects On-going						
More than 10 lakhs	05	05	--			
Less than 10 lakhs	02	02	02		02	
Note: Joint Projects: Principal Investigator and Co-investigator would get 50% each						
(c) Consultancy	03	03	--			
Total				02		
5	(a) Patents					
	International	10	10	--		
	National	07	07	--		
	(b)* Policy documents (Submitted to an International body /organization like UNO/UNESCO/World Bank/International Monetary Fund etc. Or Central Government or State Government)					
	International	10	10	--		
	National	07	07	--		
	State	04	04	--		
	Awards/ Fellowship					
	International	07	07	--		
	National	05	05	--		
Total				--		

6	*Invited lectures/Resource Person/paper presentation in seminars/ Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)				
	International (Abroad)	07	07	--	
	International (within Country)	05	05	--	
	National	03	03	--	
	State/University	02	02	--	
*For the purpose of calculating score of the teacher, the combined research score from the categories of '5(b)'. Policy document and '6'. Invited lectures/Resource person/paper presentations shall have an upper capping of 30% of the total research score of the teacher concerned. The research score shall be from the minimum of three categories out of six categories.					
Total			--		

**** Separate Sheet attached**

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	10 ✓	10
2	Publication (Other than Research papers)	12	00
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	07	07
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	02	02
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	--	-
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	--	-
Total of- III (1+2+3+4+5+6)		31	19

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned points equivalent to authoring a book at national level, contribution to development of e-content modules in complete course/paper/e-book may be awarded points same as that of contributed chapters in edited book and editor of e-content for complete course/paper/e-book may be awarded points same as that for editor of a book by National Publisher.

- Development of various quadrants of complete MOOCs may be given the weightage similar to authoring a book, contribution to development of modules in a complete MOOCs may be awarded points same as contributed chapters in edited book and coordinator of MOOCs for complete course may be awarded points same as that for editor of a book by National Publisher.
- For the purpose of calculating research score of the person, the combined research score from the categories of Policy Document and Invited lectures / Resource Person /paper presentation shall have an upper capping of 30% of the total research score of the person.
- The research score shall be from the minimum of 3 categories out of 6 categories.

Over all Grading for TABLE 1 & 2
Assessment Criteria and Methodology for University and College Teachers


Overall Grading:

Good in teaching and satisfactory or good in activity at SI. No.2	Good
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	Satisfactory
If neither good nor satisfactory in overall grading	Not Satisfactory

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.


Signature of teacher


Signature


(Head of the Department)

Remark of the Principal (Adverse remarks as well as remarks of appreciation):

Satisfactory Performance

Date: 10 / 08 / 2022

Place: Pune


Signature
IQAC Co-ordinator,
Bharatratna Dr. Babasaheb Ambedkar
College Aundh, Pune-7


Signature
PRINCIPAL 30/8/22
Dr. Babasaheb Ambedkar College,
Aundh, Pune-67.



SAVITRIBAI PHULE PUNE UNIVERSITY

PROFORMA FOR UNIVERSITY/COLLEGE TEACHERS BASED ON THE ACADEMIC PERFORMANCE INDICATORS (API) DEVELOPED BY UGC YEAR OF PERFORMANCE APPRAISAL: 2021-2022

SECTION – A: GENERAL

1.	Name	:	Dr. DIVEKAR RESHMA RAMESH
2.	Designation	:	Assist.Prof.
3.	Date of Joining and Name of the Department / Centre	:	22/05/2010 Sadguru Gadage Maharaj College, Karad Dist.- Satara 08/08/2021 Present Post Dr. Babasaheb Ambedkar College, Aundh – Pune 67
4.	Email Telephone / Mobile number	:	reshma.divekarkrd@gmail.com 9822455619
5.	Current Designation & Grade Pay	:	Assist.Prof.
6.	Designation of Promotion with Due Date of Eligibility	:	
7.	ASSESSMENT PERIOD (Without Break)	:	

SECTION - B: Appendix II

TABLE 1: Assessment Criteria and Methodology for University/College Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% and above - Good Below 80% but 70% and above - Satisfactory Less than 70% - Not satisfactory	Good	
2.	Involvement in the university /college student related activities /research activities: (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.	Good - Involved in at least 3 activities Satisfactory - 1-2 activities Not-satisfactory - Not involved / undertaken any of the activities Involved in following activities: a) ARC Committee member	Good	

<p>(b) Student related co-curricular, extension and field-based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.</p> <p>(c) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.</p> <p>(d) Organization seminars / conference /workshop, other college /university activities.</p> <p>(e) Evidence of activity involved in guiding PhD/ PG Project students.</p> <p>(f) Conducting minor or major research project sponsored by national or international agencies.</p> <p>(g) At least one single or joint publication in peer reviewed or UGC list of journals.</p>	<p>c) Examination and Evaluation</p> <p>d) Organizing committee member for National Conference</p> <p>g) Publication in international Journal</p>		
---	--	--	--

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading

Sr.	Activity	Self-appraisal Grading	Verified Grading
1	<p>Good: Good in teaching and satisfactory or good in activity at Sl.No.2.</p> <p>Or</p> <p>Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.</p> <p>Not Satisfactory: If neither good nor satisfactory in overall grading</p>	Good	

Table 2**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledge for patent filing and approval letters, students Ph.D. awarded letter etc.)

S N	Academic/Research Activity	Faculty of Sciences/ Engineering/Agriculture/M edical/ Veterinary Sciences	Faculty of languages/ Humanities/Arts/S ocial Sciences/ Library/ Education/ Physical Education/ Commerce/Manage ment & other related disciplines	Self- apprais al Score	Verifi ed Score
	Research Papers in Peer- Reviewed or UGC listed Journals	08 per paper	10 per paper	20	
	The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed journals (Impact factor to be determined as per Thomson Reuter's list):				
1	i) Paper in refereed journals without impact factor : 5 Points			05	
	ii) Papers with impact factor less than 1 : 10 Points				
	iii) Papers with impact factor between 1 and 2 : 15 Points				
	iv) Papers with impact factor between 2 and 5 : 20 Points				
	v) Papers with impact factor between 5 and 10 : 25 Points				
	vi) Papers with impact factor > 10 : 30 Points				
	a) Two authors : 70% of total value of publication for each author				
b) More than two authors : 70% of total value of publication for the first/principal/ corresponding author and 30% of total value of publication for each of the joint author					
Total				25	
2	Publication (Other than Research papers)				
	(a) Books authored which are published by				
	International publishers	12	12		
	National publishers	10	10		
	Chapter in Edited Book	05	05	05	
	Editor of Book by International Publisher	10	10		
Editor of Book by National Publisher	08	08			

	(b) Translation works in Indian and Foreign Language by qualified faculties			
	Chapter or Research paper	03	03	
	Book	08	08	
	Total		05	
	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula			
	(a) Development of Innovative pedagogy	05	05	
	(b) Design of new curricula and courses	02 per curricula /course	02 per curricula/ course	
	(c) MOOCs			
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	
3	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	
	Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	08	08	
	(d) E-Content			
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12	
	Contribution to development of e-content module	02	02	

	in complete course/paper/e-book (at least one quadrant)					
	Editor of e-content for complete course/paper/e-book	10	10			
Total						
4	(a) Research Guidance					
	Ph. D.	10/degree awarded	10/degree awarded			
		05/ thesis submitted	05/thesis submitted			
	M. Phil/P.G. dissertation	02/degree awarded	02/degree awarded			
	Note: For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.					
	(b) Research Projects Completed					
	More than 10 lakhs	10	10			
Less than 10 lakhs	05	05	05			
Research Projects On-going						
More than 10 lakhs	05	05				
Less than 10 lakhs	02	02	02			
Note: Joint Projects: Principal Investigator and Co-investigator would get 50% each						
(c) Consultancy	03	03	03			
Total				10		
5	(a) Patents					
	International	10	10			
	National	07	07			
	(b)* Policy documents (Submitted to an International body /organization like UNO/UNESCO/World Bank/International Monetary Fund etc. Or Central Government or State Government)					
	International	10	10			
	National	07	07			
	State	04	04			
	Awards/ Fellowship					
International	07	07				

	National	05	05		
	Total				
6	*Invited lectures/Resource Person/paper presentation in seminars/ Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)				
	International (Abroad)	07	07		
	International (within Country)	05	05		
	National	03	03		
	State/University	02	02	02	
	*For the purpose of calculating score of the teacher, the combined research score from the categories of '5(b)'. Policy document and '6'. Invited lectures/Resource person/paper presentations shall have an upper capping of 30% of the total research score of the teacher concerned. The research score shall be from the minimum of three categories out of six categories.				
	Total				

**** Separate Sheet attached**

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	25	
2	Publication (Other than Research papers)	05	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula		
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	10	
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship		
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	02	
	Total of- III (1+2+3+4+5+6)	42	

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned points equivalent to authoring a book at national level, contribution to development of e-content modules in complete course/paper/e-book may be awarded

points same as that of contributed chapters in edited book and editor of e-content for complete course/paper/e-book may be awarded points same as that for editor of a book by National Publisher.

- Development of various quadrants of complete MOOCs may be given the weightage similar to authoring a book, contribution to development of modules in a complete MOOCs may be awarded points same as contributed chapters in edited book and coordinator of MOOCs for complete course may be awarded points same as that for editor of a book by National Publisher.
- For the purpose of calculating research score of the person, the combined research score from the categories of Policy Document and Invited lectures / Resource Person /paper presentation shall have an upper capping of 30% of the total research score of the person.
- The research score shall be from the minimum of 3 categories out of 6 categories.

Over all Grading for TABLE 1 & 2
Assessment Criteria and Methodology for University and College Teachers


Overall Grading:

Good in teaching and satisfactory or good in activity at SI. No.2	Good
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	Satisfactory
If neither good nor satisfactory in overall grading	Not Satisfactory

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.


I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.



Signature of teacher


Signature
Head,
Department of Marathi
Dr. Babasaheb Ambedkar College,
Aundh, Pune-67.

Remark of the Principal (Adverse remarks as well as remarks of appreciation):

Date: 11/08/2022
Place: Saswad Pune


Signature
IQAC Coordinator
IQAC Co-ordinator,
Bharatratna Dr. Babasaheb Ambedkar
College Aundh, Pune-7


Signature
(Principal) PRINCIPAL
Dr. Babasaheb Ambedkar College,
Aundh, Pune-67.

Selection Committee



210700030

Savitribai Phule Pune University

(formerly University of Pune)

Telephone Nos. :

020 - 25621156
25621157
25621161
25621163



ACADEMIC SECTION
Ganeshkhind, Pune – 411007,
Telegraph : 'UNIPUNE'
Website : www.unipune.ac.in
E-mail : approval@unipune.ac.in

Ref. No. :-CCO/1286

Date :-24/07/2021

To,

The Principal

Rayat Shikshan Sanstha Dr.

Babasaheb Ambedkar

Mahavidyalay Addr: 85 Shinde

Sarkar Vada Aundh Pune-411067

Ta: Haweli(excluding Corporation
Area) Dist: Pune

Subject :- Regarding Selection Committee

Reference : Your letter No 964 , Dated:- 12/03/2021

Sir/Madam,

Please refer your above letter in connection with selection committee for promotion from Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/Academic Level 11) .

As per your request, I am attaching herewith the panel of V.C. Nominee (General) V.C. Nominee (Reservation) V.C. Nominee Subject Experts & other for Selection Committee, approved by Hon'ble Vice Chancellor.

Thank You,

Yours,

(M.V. Rasve)
Deputy Registrar
Academic Section

Encl : As above.



Name of the College	Rayat Shikshan Sanstha Dr. Babasaheb Ambedkar Mahavidyalaya Addr: 85 Shinde Sarkar Vada Aundh Pune-411067 Ta: Haweli(excluding Corporation Area) Dist: Pune
Subject	Name of the Candidate
English	Patil Savita Vardhaman
Psychology	Hatekar Tanaji Krishna

Sr.No.	Name & Address
1	(General) Dr. Jadhavar Sudhakar Udhavrao Address- Chandrakant Yashwant Dangat Patil Shikshan And Krida Mandal Shivchatrapati Arts and Commerce College Addr: S No 46 Vidyanagar Wadgaon Bk Pune Ta: Pune (corporation Area) Dist: Pune Contact No.- 9822018921 Email- shivchatrapati_college@yahoo.in
2	(Reservation) Dr. Sangvikar Balkrishan Vasudeo Address- Department of Management Sciences Savitribai Phule Pune University, Ganeshkhind Road, Pune-411007 Pune University Contact No.- 9371144582 Email- sangvikar@yahoo.com

Nominee (Subject Experts)

Subjects	Name & Address
English (Assistant Professor)	Dr. Ganpule Shilpagauri Prasad Address- Pune Jilha Shikshan Mandal Prof. Ramkrishna More Arts Commerce and Science College Addr: Sec No 28 Ganganagar Akurdi Pradhikaran pune Ta: Pimpri Chinchwad (corporation Area) Dist: Pune Pincode- 411044
Psychology (Assistant Professor)	Dr. Shinde Vishwanath Raghunath Address- Department of Psychology Savitribai Phule Pune University, Ganeshkhind Road, Pune-411007 Pune University Contact No.- 9503240984 Email- dr.vrshinde@rediffmail.com

Five Subject Experts Nominated by V.C

Subjects	Sr. No.	Name of the Nominee
English	1	Dr. Deokar Sunil Shripat Address- Rayat Shikshan Sanstha, Satara R.B. Narayanrao Borawake College Addr: Shrirampur Ta: Shrirampur Dist: Ahmednagar Pincode- 413709



Rasve

(M.V. Rasve)
Deputy Registrar
Academic Section



English	2	Dr. Chaskar Ashok Ganpat Address- Shikshan Prasarak Mandali S.P.college Addr: Tilak RdSadashiv Peth Pune Ta: Pune (corporation Area) Dist: Pune Pincode- 411030
	3	Dr. Chatterjee Chandrani Sushil Address- Department of English Savitribai Phule Pune University, Ganeshkhind Road, Pune-411007 Pune University Contact No.- 9049860195 Email- chandrani@unipune.ac.in
	4	Dr. Pandhare Leena Chandrakant Address- Nashik Shikshan Prasarak Mandal Late. Bindu Ramrao Deshmukh Arts & Commerce Mahila Mahavidyalaya, Nashik Road. Addr: sane guruji nagar jail road nashik road Ta: Nashik Dist: Nashik Pincode- 422101
Psychology	1	Dr. Shejwal Bhaskar Rambhau Address- Department of Psychology Savitribai Phule Pune University, Ganeshkhind Road, Pune-411007 Pune University Contact No.- 9850574476 Email- brs@unipune.ernet.in
	2	Dr. Mhaske Rajendra Saluba Address- Department of Psychology Savitribai Phule Pune University, Ganeshkhind Road, Pune-411007 Pune University Contact No.- 9850574478 Email- rmhaske@unipune.ernet.in
	3	Dr. Bhardwaj Mrunal Ashwinikumar Address- Mahatma Gandhi Vidyamandir L.V.H.Panchavati Addr: Mumbai aagra road near kannamvar bridge panchavati nashik Ta: Nashik Dist: Nashik Pincode- 422003
	4	Dr. A. Lawahekar Address- --



Rasve

(M.V. Rasve)
Deputy Registrar
Academic Section



KPI Score Evaluation Committee



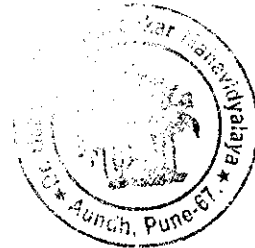
RAYAT SHIKSHAN SANSTHA, SATARA

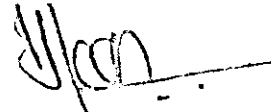
Certificate of Excellence (KPI)

This is to certify that DR. ANDHALE ARUN DASHARATH
Principal, Savitribai Phule Mahila Mahavidyalaya, Satara, Tal. Dist. Satara

has been assessed for his academic and administrative work in the college during the academic year 2018-2019 as per the Key Performance Indicator wide Government of Maharashtra G. R. No. KPI-2010/(1/10)/MaShi-1 Dated Nov. 2, 2010 and awarded A Grade (188 Marks out of 200).

Place : Satara
Date : 23/09/2021




Prin. Dr. V. S. Shinde
Secretary
Rayat Shikshan Sanstha, Satara



RAYAT SHIKSHAN SANSTHA, SATARA

Certificate of Excellence
(KPI)

This is to certify that DR. ANDHALE ARUN DASHARATH

Principal, Savitribai Phule Mahila Mahavidyalaya, Satara, Tal. Dist. Satara

has been assessed for his academic and administrative work in the college during the academic year 2019-2020 as per the Key Performance Indicator wide Government of Maharashtra G. R. No. KPI-2010/(1/10)/MaShi-1 Dated Nov. 2, 2010 and awarded 'A' Grade (188 Marks out of 200).

Place : Satara

Date : 23/09/2021



Prin. Dr. V. S. Shivankar

Secretary

Rayat Shikshan Sanstha, Satara



This is to certify that

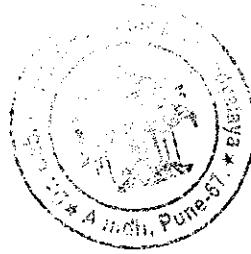
DR. ANDHALE ARUN DASHARATH

Principal, Dr. Babasaheb Ambedkar Mahavidyalaya, Aundhagaon. Dist. Pune-7.

has been assessed for his academic and administrative work in the college during the academic year **2020-2021** as per the Key Performance Indicator wide Government of Maharashtra G. R. No. KPI-2010/(1/10)/MaShi-1 Dated Nov. 2, 2010 and awarded **'B'** Grade (**165** Marks out of 200).

Place : Satara

Date : 23/09/2021



Secretary
Rayat Shikshan Sanstha, Satara



RAYAT SHIKSHAN SANSTHA, SATARA

Certificate of Excellence (KPI)

This is to certify that DR. ANDHALE ARUN DASHARATH

Dr. Babasaheb Ambedkar Mahavidyalaya, Aundhagaon, Dist. Pune

has been assessed for his academic and administrative work in the college during the academic year 2021-22 as per the Key Performance Indicator wide Government of Maharashtra G. R. No. KPI-2010/(1/10)/MaShi-1 Dated Nov. 2, 2010 and awarded 'A' Grade (183 Marks out of 200).



Place : Satara

Date : 12/11/2022

Prin. Dr. V. S. Shivankar
Secretary
Rayat Shikshan Sanstha, Satara

प्राचार्य/संचालक, महाविद्यालये व संस्थायांचेसाठी कार्यमान मानके तपासणी अहवाल नमुना

(Key Performance Indicator)

Year-२०२१-२०२२

प्राचार्यांचे नाव :- डॉ. अरूण दशरथ आंधळे

महाविद्यालयाचे नाव :- डॉ. बाबासाहेब आंबेडकर महाविद्यालय, औंध पुणे - ६७

अ.नं.	तपशिल		गुण	स्वयंमूल्य मापन गुण	तपासणी समिती गुण
१	महाविद्यालयाच्या परिसरात शिक्षक व शिक्षकेतर कर्मचारी यांच्या करीता शिस्त प्रस्थापित करणे. अ. शिक्षकेतर कर्मचारी यांची वेळेवर उपस्थिती ब. शिक्षक कर्मचारी यांची वेळेवर उपस्थिती क. शिक्षक कर्मचारी ५ तासांपेक्षा अधिक वेळ थांबतात का? ड. शिक्षक व शिक्षकेतर कर्मचाऱ्यां बाबत तक्रारीची दखल घेऊन त्यावर कारवाई करणे. (शिक्षक व शिक्षकेतर कर्मचारी यांचेसाठी जास्तीत जास्त प्रत्येकी ३ गुण या प्रमाणे)	>७५% <७५% >७५% <७५% ११०% १००% ७५%-९९% <७५% १००% ७५%-९९% <७५%	३ ० ३ ० ५ ४ २ ० ६ ३ ०		३ ३ ५ ६
२	विद्यार्थी व शिक्षकांच्या उपस्थितीच्या अनुषंगाने अध्यापकांचे 'अ', 'ब' आणि 'क' असे वर्गीकरण करणे (गोपनीय अहवालाच्या सुत्राप्रमाणे)- १. अध्यापनाचे १८० दिवस भरल्यास २. अध्यापनाचे १८० दिवसापेक्षा कमी भरल्यास ३. बी.एड. महाविद्यालया करीता २१० दिवस भरल्यास ४. बी.एड. महाविद्यालया करीता २१० पेक्षा कमी दिवस भरल्यास ५. सर्व अध्यापकांनी ३ गुण मिळविल्यास ६. सर्वांचे सरासरी गुण ३ पेक्षा कमी आल्यास ७. विद्यार्थ्यांची उपस्थिती		४ ० ४ ० ५ ० ३ ०		४ ४ ५ ३
३	विद्यार्थ्यांच्या सत्र परीक्षेच्या निकालाच्या अनुषंगाने मूल्यमापन (स्वयंमूल्य निर्धारण अहवालाच्या सुत्रा प्रमाणे) निकाल	९०%-१००% ८०%-८९% ७०%-७९% ६०%-६९% ५०%-५९% <५०%	८ ७ ६ ५ ४ ३		७

अ.नं.	तपशिल		गुण	स्वयंमुल्य मापन गुण	स्वयंमुल्य मापन गुण
४	शिक्षकांच्या वर्गात शिकविल्या जाणाऱ्या टाचणाचीत पासणी दर महा करण्यासाठी केलेली उपाययोजना- अ.वेळापत्रका प्रमाणे मान्य अभ्यास क्रम शिकविणे. ब.टाचणाची गुणवत्ता विद्यार्थ्यांचे प्रत्याभरण (Students Feedback) i) विषयाचा आशय ii) शिकविण्याच्यापध्दतीसंबंधी	शिकविणे १००% ९०% ८०% ७०% १००%चांगली प्रति क्रिया ९०%चांगली प्रति क्रिया ८०%चांगली प्रति क्रिया ७०%चांगली प्रति क्रिया ६०%चांगली प्रति क्रिया १००%चांगली प्रति क्रिया ९०%चांगली प्रति क्रिया ८०%चांगली प्रति क्रिया ७०%चांगली प्रति क्रिया ६०%चांगली प्रति क्रिया	६ ४ २ ० ६ ५ ३ २ ० ६ ५ ३ २ ०		६ ६ ५
५	अ)संशोधन मोठे प्रकल्प घेणे ब)संशोधन लघु प्रकल्प घेणे क)संशोधन, मोठे व लघु प्रकल्पात दरवर्षी २५% वाढ करणे	४किंवा अधिक <४ ५किंवा अधिक ४ ३ २ १ --	८ ३ ५ ४ ३ २ १ ५		० ५ ५
६	अत्याधुनिक तंत्रज्ञानाचा वापर- १) (Audio, Video, Internet, DHP, LCD Screen, CDs, Invertors /Generator, CCTV, LAN etc)इ. उपलब्ध करून देणे २) Information Communication Technology चा वापर करणे	i) सर्व असल्यास ii) ५०% असल्यास iii) < ५० % i)वापर होत असल्यास ii)नसल्यास	५ २ ० ५ ०		५ ५
७	अ.प्रवेशित विद्यार्थी व परीक्षेला बसलेले विद्यार्थी प्रमाण असल्यास ब.प्रवेशित विद्यार्थी व परीक्षेला बसलेले विद्यार्थी प्रमाणनसल्यास क.परीक्षेला बसलेले विद्यार्थी व उत्तीर्ण विद्यार्थी यांचे गुणोत्तर ड.परीक्षेला बसलेले विद्यार्थी व उत्तीर्ण विद्यार्थी यांचे गुणोत्तर	>९५% <९५% >८०% <८०%	४ १ ४ ०		४
८	नॅकचे मुल्यांकन करून घेण्यासाठी नियोजना प्रमाणे केलेली नियमित कार्यवाही	-	७		७

अ.नं.	तपशिल		गुण	स्वयंमुल्य मापन गुण	स्वयंमुल्य मापन गुण
९	शैक्षणिक दर्जा उंचाविण्यासाठी लॅबोरेटरीज, इंडस्ट्रीज, एन.जी.ओ.व सामाजिक आणि शैक्षणिक संस्था व इतर यांच्यातील समन्वय Linkages	i)३ ii)२ iii)१	६ ४ २		६
१०	अ)विविध खेळातील महाविद्यालयातील प्राविण्य - जिल्हा, राज्य, राष्ट्रीय पातळीवर (व्यक्तीगत/संघ) ब)आंतरराष्ट्रीयपातळीवरविद्यार्थीखेळल्यास क)एन सी सी मधील योगदान B प्रमाणपत्र उत्तीर्ण Cप्रमाणपत्रउत्तीर्ण ड)एन एस एस मधील योगदान इ)सांस्कृतिक कार्यक्रम	i)एकूण विद्यार्थी संख्येच्या २% ii)एकूण विद्यार्थी संख्येच्या १% iv) सहभाग i)१ पेक्षा जास्त ii)१ विद्यार्थी विद्यार्थी १००% ५०% <५०% विद्यार्थी १० ५-९ ३-५ >३ राष्ट्रीय प्रतिनिधीत्व सहभाग i)बक्षिस पात्र ii)सहभाग iii)सहभाग नाही	५ ३ १ १० ५ ३ २ १ ५ ४ २ ० ३ १ ३ १ ०		५ - - - ६ ३ ५ ५ ३ ३ १
११	विद्यार्थी, शिक्षक व शिक्षकेतर कर्मचाऱ्यांच्या तक्रारी निवारणाबाबत केलेली कार्यवाही	i)प्रत्येकी १००% ii)<१००%	६ ०		६
१२	उच्च शिक्षण सुधारणे बाबत प्राचार्यांचे योगदान- अ. नाविण्य पूर्ण उपक्रम ब. अभ्यास क्रमात कमकुवत विद्यार्थ्यांसाठी विशेष योजना/ प्रयत्न	घेतले असल्यास घेतले नसल्यास घेतले असल्यास घेतले नसल्यास	५ ० ५ ०		५ ५
१३	अ. कॉलेजशी स्वतंत्र संकेतस्थळ (website) ठेवणे ब. संकेतस्थळ (website) नियमितरित्या अद्ययावत ठेवणे	i)असल्यास ii)नसल्यास i)केल्यास ii)नकेल्यास	२ ० ५ ०		२ ५



अ.नं.	तपशिल	गुण	स्वयंमुल्य मापन गुण	स्वयंमुल्य मापन गुण
१४	रॅगींग प्रतिबंधक उपाययोजना- अ.कायद्या नुसार सर्व उपाययोजना ब.रॅगींग न झाल्यास किंवा त्या संबंधीत क्रारीन आल्यास क.आरोपी व दोषी दोन्ही वर कारवाई	i)केलेल्या असल्यास ii)केलेल्या नसल्यास -- i)केलेली असल्यास ii)केलेली नसल्यास	३ ० ५ ५ ०	३ ५ ५
१५	अ) सर्व योजनामधून I/ स्रोतां मधून मिळालेल्या निधीचा त्याच प्रयोजना साठी विनियोग करणे. ब)i) PLA मधून केवळ अनुज्ञेय खर्च केल्यास ii) PLA मधून अनुज्ञेय खर्चा शिवाय खर्च केल्यास	i)१००% ii)<१००% -- --	५ (-२) ३ (-३)	५ - ३
१६	युजीसी, डीपीडी सी व इतर संस्था कडून (शासकीय व अशासकीय) विविध योजना करिता महाविद्यालय यास अनुदान प्राप्त करून घेतल्यास	i) ५ योजना /कामे ii) <५योजना /कामे	५	५ -
१७	कल्याणकारी योजना-विद्यार्थी शिक्षक व शिक्षकेतर कर्मचारी यांच्या साठीच्या (प्रत्येकी २ योजना व जास्तीत जास्त ६योजना)	प्रत्येक योजनेसाठी १ गुण	६	६
१८	परिसर, कार्यालय, वर्ग, ग्रंथालय, प्रयोगशाळा, प्रसाधन गृहे स्वच्छते संदर्भात केलेली कार्यवाही (प्रत्येकी २ गुण)	i)स्वच्छ ii)साधारण स्वच्छ iii)अस्वच्छ	६ ३ ०	६
१९	मागास, अल्प संख्यांक व गरजू विद्यार्थ्यांसाठी राबविलेल्या विशेष योजना (प्रत्येकी २योजना)	प्रत्येक योजनेसाठी १ गुण (जास्तीत जास्त ५ योजना)	६	६
एकूण गुण			२००	१८३

शेरा-

वरील निकषानुसार यांच्य ाकामाची प्रतवारी तपासणी केली असता एकूण गुण मिळाले आहेत. त्यामुळे त्यांच्या कामकाजाचे मुल्यमापन निर्देशक (Key Performance Indicator) साठी "अ" दर्जाची शिफारस करण्यात येत आहे.

समिती सदस्य

दि :- १३/०८/२०२२

ठिकाण :- पुणे

प्रि.डॉ.अरुण आंधळे
प्राचार्य

प्रि.गणेश वाघ
सदस्य

प्रि.डॉ.के.जी.कांबडे
सदस्य

प्रि.डॉ.चंद्रकांत खिलारे
चेअरमन



सचिव,
रयत शिक्षण संस्था, सातारा



रयत शिक्षण संस्था, सातारा १९१९-२०१९

शतमानाबिहोत

'स्वावलंबी शिक्षण हेच आमचे ब्रीद' -कर्मवीर

रयत शिक्षण संस्था, सातारा

संस्थापक-पद्मभूषण डॉ.कर्मवीर भाऊराव पाटील, डी.लिट.

Fax No : (02162) - 231424
STD No. (02162)
234566, 233857, 232444,
228566, 234857

Website : www.rayatshikshan.edu E-mail : secretary@rayatshikshan.edu

जावक संक्र/१४/२०२१ उशि/ १४१८
दिनांक :


प्रति,
प्रि.डॉ.ठाकूर जी.ए.,
प्राचार्य,
महात्मा फुले आर्ट्स,सायन्स अॅन्ड कॉमर्स कॉलेज,
पनवेल.

विषय :- KPI Score प्रत्यक्ष मुल्यमापन करुन तपासणी अहवाल सादर करणेबाबत.

उपरोक्त विषयास अनुसरुन आपणास कळविणेत येते की, संस्थेच्या महात्मा फुले महाविद्यालय, पिंपरी,पुणे व डॉ.बाबासाहेब आंबेडकर महाविद्यालय, औधगांव, पुणे या महाविद्यालयातील प्राचार्यांचे खालील वर्षांचे KPI Score मुल्यमापन अहवाल या कार्यालयाकडे प्राप्त झालेले आहेत. त्याच्या झेरॉक्सप्रती यासोबत जोडलेल्या आहेत. शैक्षणिक वर्ष २०२०-२१ चे KPI Score मुल्यमापन अहवाल आपणाकडे समक्ष तपासणीवेळी सादर करणेबाबत स्वतंत्र परिपत्रकाने सर्व महाविद्यालयांना आजच कळविलेले आहे. सदर महाविद्यालयाच्या प्राचार्यांचे KPI Score दि. १५/०७/२०२१ अखेर प्रत्यक्ष महाविद्यालयात जाऊन तपासणी करावी आणि सोबतच्या नमुन्यात अहवाल व त्याअनुषंगिक कागदपत्रे या कार्यालयाकडे सादर करावीत.

१. शैक्षणिक वर्ष २०१६-२०१७
२. शैक्षणिक वर्ष २०१७-२०१८
३. शैक्षणिक वर्ष २०१८-२०१९
४. शैक्षणिक वर्ष २०१९-२०२०
५. शैक्षणिक वर्ष २०२०-२०२१

वरील शैक्षणिक वर्षामधील मुल्यमापन करीत असताना तत्कालीन प्राचार्य बदलून अन्य महाविद्यालयात काम करीत असल्यास त्यांना मुल्यमापनाच्या दिवशी हजर रहाणेबाबत आपले स्तरावर कळविण्यात यावे. तसेच मुल्यमापन तपासणी करण्याच्या तारखा आपण संबंधित प्राचार्यांशी संपर्क साधून ठरवून पुढील कार्यवाही करणेत यावी. सेवानिवृत्त व स्वेच्छा सेवानिवृत्त झालेल्या प्राचार्यांचे KPI Score मुल्यमापन अहवाल तपासणी करू नये. कळावे.


सचिव,

रयत शिक्षण संस्था, सातारा

सोबत - वरीलप्रमाणे.

प्रत माहितीसाठी -

१.प्राचार्य, महात्मा फुले महाविद्यालय, पिंपरी,पुणे

२.प्राचार्य, डॉ.बाबासाहेब आंबेडकर महाविद्यालय, औधगांव, पुणे

वरीलप्रमाणे समिती आपल्या महाविद्यालयास भेट देण्यापूर्वी KPI फॉर्ममधील प्रत्येक मुदयानुसार कागदपत्रे तयार ठेवावीत व येणा-या कमिटीस सर्वतोपरी सहकार्य करणेत यावे.

प्री. ठाकूर जी. ए.
प्री. मधेश सिंह
०.५. श्री. क्रिजोड
KPI फॉर्ममधील
सर्व फाइल ठेवा
करावनी
दि १५/७/२०२१
सचिव
प्राचार्य सातार
मिस्त्रि यशो
मिस्त्रि यशो
1/7/2021

